Question	Response	Solicitor (partner + Other)*	Other fee earning role	Role directly supporting fee earner	Managerial Role	IT/ HR/ other corporate services role	Prefer not to say	Total
1. Role		7	8	6	3	5	1	30
	16 - 24	0	3	0	0	1	0	4
	25 - 34	0	1	0	0	1	0	2
	35 - 44	4	2	1	2	2	0	11
2 4 4 4	45 - 54	5	0	3	0	1	0	9
2. Age	55 - 64	0	1	2	1	0	0	4
	65+	0	1	0	0	0	0	1
	Prefer not to say	0	0	0	0	0	1	1
	Woman	4	2	6	1	4	0	17
3. Gender identity	Man	5	6	0	2	1	0	14
	Prefer not to say	0	0	0	0	0	1	1
	No	9	8	6	3	5	0	31
4. Transgender	Prefer not to say	0	0	0	0	0	1	1
5. Disability (according to Equality Act)	No	9	8	5	3	5	0	30
	Prefer not to say	0	0	1	0	0	1	2

							I	
	Yes, limited							
6. Day-to-day	a little	0	0	1	0	0	0	1
limitation to activities	No	9	8	4	3	5	0	29
because of	Prefer not to							
health problem or	say	0	0	0	0	0	1	1
disability								
lasting 12	Invalid / no							
months	response to							
	this question	0	0	1	0	0	0	1
	Indian	1	0	1	0	0	0	2
	Pakistani	1	0	0	0	0	0	1
	Any other							
	Asian							
	background	1	0	0				
	African	0	2	0	0			
	Caribbean	0	0	3	0	0	0	3
	British /							
	English /							
7. Ethnicity	Welsh / Northern							
	Irish /							
	Scottish	3	5	1	1	4	0	14
	Irish	2	1	1	1	0		
	Any other							
	White							
	background	0	0	0	1	1	0	2
	Prefer not to							
	say	1	0	0	0	0	1	2

	I I							
8. Religion or	No religion							
	or belief /							
	Atheist	0	4	0	0	1	0	5
	Buddhist	1	0	0	0	0	0	1
	Christian	4	3	5	2	4	0	18
	Muslim	1	0	0	0	0	0	1
belief	Sikh	1	0	1	0	0	0	2
	Prefer not to							
	say	2	0	0	1	0	1	4
	Invalid / no							
	response to							
	this question	0	1	0	0	0	0	1
	Heterosexua							
	I / straight	7	6	6	3	5	0	27
9. Sexual	Prefer not to							
9. Sexual orientation	say	1	1	0	0	0	1	3
Orientation	Invalid / no							
	response to							
	this question	1	1	0	0	0	0	2
	UK State							
	School	4	4	6	2	4	0	20
	uĸ							
	Independent							
	/ Fee-paying							
	School	2	3	0	0	0	0	5
	Attended							
	school							
	outside the							
	UK	0	1	0	1	1	0	3
	Prefer not to							
	say	3	0	0	0	0	1	4

attend university	Yes	3	0	0	1	1	0	5
	No	3	7	0	0	0	0	10
	Did not attend University	0	1	6	1	4	0	12
	Prefer not to say	3	0	0	1	0	1	5
12. Primary	Yes	4	0	2	2	3	0	11
	No	5	8	4	1	2	0	20
child under 18	Prefer not to say	0	0	0	0	0	1	1
	No	7	8	6	3	5	0	29
providing unpaid care for those with long term physical or mental ill health caused by disability	Yes, 1 - 19 hours a week	1	0	0	0	0	0	1
	Prefer not to	1	0	0	0	0	1	2
or age	Prefer not to say	1	0	0	0	0		1

<sup>\*</sup>due to small number of partners these have been combined with solicitors to prevent identification of indviduals